



Medical Reimbursement Account Administration

November 2010

SUMMARY OF MATERIAL MODIFICATION

Reimbursement of Over-the-Counter Medicines and Drugs Effective January 1, 2011

This notice is to inform you of a change to the FUJIFILM Retiree Health Program referred to as the Medical Reimbursement Account ("MRA").

Under the Patient Protection Affordable Care Act ("PPACA") the definition of medical expense is revised as it relates to reimbursement of medicines and drugs. Effective January 1, 2011 over-the-counter drugs and medicines are not eligible for reimbursement under your MRA unless you obtain a prescription for the medicine or drug.

This means that you will need to provide the prescription (or a copy of the prescription) and customer receipt when filing a claim for reimbursement for medicines and drugs purchased on or after January 1, 2011.

This new rule does not apply to reimbursements for the cost of insulin, which will continue to be permitted, even if purchased without a prescription. The new rule does not apply to items for medical care that are not medicines or drugs, including equipment such as crutches, supplies such as bandages, and diagnostic devices such as blood sugar test kits.

Please feel free to contact us at 1-866-444-3854 with any questions you may have concerning this matter.

Sincerely,

Associated Administrators, LLC
FUJIFILM MRA Administrator

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Eligible OTC Expenses for Reimbursement

- Acne treatment
- Allergy relief, such as oral medications, nasal sprays and patches
- Analgesics, such as fever and pain reducers like aspirin, acetaminophen, ibuprofen
- Antacids and heartburn relief, such as Alka-Seltzer, Mylanta and Milk of Magnesia
- Antibiotic creams and ointments, hemorrhoid preparations
- Anti-itch and hydrocortisone creams
- Arthritis pain-relieving creams
- Cold medicines, such as tablets, syrups, drops and lozenges
- Ear care - ear drops, ear wax removal, ear plugs
- Eye care, such as contact lens solution, lubricant eye drops, eye patches, reading glasses
- Feminine care - treatment of vaginal infections, progesterone cream, estrogen cream
- First aid, such as heat wraps (hot/cold packs), compresses, bandages, tape, gauze dressing, adhesive pads, Band-Aids, and pain-relieving creams, rubbing alcohol
- Foot care - athletes' foot treatment, such as nail and foot antifungal creams, arch and insole supports, callous removers
- Home diagnostic tests or kits - blood pressure (monitor and related equipment), cholesterol test equipment, diabetes (e.g., glucose monitor and related equipment) colorectal test equipment, HIV test, urine test, thermometers
- Incontinence products, such as Depends and Serenity pads
- Joint-support bandages and hosiery, such as knee supports, elbow supports
- Laxatives
- Motion sickness, such as Dramamine, patches, bracelets
- Shampoo treatments relating to treatment of psoriasis, lice
- Smoking-cessation relief, such as patches, gum
- Stomach and digestive relief, such as Pepto-Bismol, Imodium, Colace, Lactaid
- Tooth and mouth pain relief, such as Orajel, Anbesol
- Urinary pain relief
- Vaporizers and humidifiers
- Wart removal medication

Not Eligible for Reimbursement

Cosmetics, such as makeup, lipstick, cotton swabs, cotton balls, baby oil

Denture care, such as denture cleansers and denture adhesive creams

Hair care, such as hair color, shampoo, conditioner, brushes, and hair loss products like Rogaine

Homeopathic medicines

Nail care and personal grooming items, such as scissors, nail files

Nutritional and dietary supplements, such as bars, milkshakes, power drinks, Pedialyte

Personal hygiene items, such as deodorant, soap, body powder, shaving cream and razors, feminine care and sanitary products

Routine dental care, such as toothpaste, toothbrushes, dental floss, mouthwashes (including antibacterial mouthwash and fluoride rinses), breath strips, teeth whitening items

Skin care, such as sun block, skin and body moisturizing lotion, lip balm

Sleep aids, such as oral medications, snoring strips, stimulants

Vitamins

Weight-reduction aids, such as Slimfast, appetite suppressants, water retention products

Exceptions (Requires doctor's approval)

Homeopathic medicines prescribed at the direction of a doctor. A physician statement is required.

Supplements prescribed at the direction of a doctor. A physician statement is required.

Sleep aids prescribed at the direction of a doctor. A physician statement is required.

Vitamins prescribed at the direction of a doctor. A physician statement is required.

Weight-reduction products prescribed at the direction of a doctor. A physician statement is required.